DANIAL J. KIM

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EXPERIENCE AND ACHIEVEMENTS

An experienced <u>editor and media executive</u>

Successfully managed magazine writers, editors and freelancers, as well as production, sales and photo departments.

A change leader, introducing interactive media to print publications. Led cross-functional teams to develop award-winning web sites, digital publications, mobile products, and all new media.

Led magazine redesigns, new editorial missions and ethics policies.

- A <u>sales operations leader</u>, responsible for consumer and B2B sales; local, regional and national sales. Successfully managed staff to grow revenue and exceed budget.
- 16 years of <u>executive leadership success</u>

Led people and projects to achieve award-winning results and improve relationships with key constituencies.

Managed multi-million dollar budgets with strategic budget cutting and expansion.

All of this, plus a J.D. from one of the nation's top law schools.

PROFESSIONAL EXPERIENCE

VICE PRESIDENT AND EDITOR, CREATIVE AND CONTENT IMAGE MEDIA

Troy, MI March. 2008 - Present



Creating magazines and new media at this innovative start up. Helping professionals and businesses connect with new clients.

MEDIA EXPERT

Developing new magazines, fully interactive Web 2.0 site, auction site, podcasts, RSS, forums, private social networks, SEO, SEM.

LEADERSHIP IN MARKETING

Developing all strategies for the launch of new media platforms and meeting the challenges of bringing a new product to market.

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VICE PRESIDENT, MEDIA INTEGRATION DETROIT MEDIA PARTNERSHIP

Detroit, MI Dec. 2005 - Dec. 2007



Member of the Executive Committee, responsible for 3 divisions and over 60 staff. In charge of New Media division, new product development and Special Publications Unit.

MAGAZINE EXPERT

Designed and launched new magazines; managed a group of magazines targeting a variety of audiences.

New Media Expert

Successfully developed new web sites, with videocasting, RSS and search engine optimization. Redesigned web sites and introduced mobile sites.

EDITOR AND PUBLISHER ABA JOURNAL

Chicago, IL 2000 - 2005



Member of the Senior Management Group leading overall strategy and budget management at the world's largest professional association. Responsible for 3 departments and over 30 staff.

EXPERIENCED MAGAZINE EDITOR

Managed a group of publications with independent advertising, marketing and editorial content. Set new editorial mission and ethics policy.

DIGITAL MEDIA INNOVATOR

Created of the award-winning *eReport*, a digital publication, strengthening relationships, and increasing revenue 60% per year.

EXECUTIVE LEADERSHIP AND STRATEGIC PLANNING EXPERIENCE

Led a collaborative effort to form an alliance with four other national associations. Improved relationships and increased revenue by 200% in targeted categories.

DEPUTY EXECUTIVE DIRECTOR STATE BAR OF MICHIGAN

Lansing, MI 1996 – 2000



In charge of publications as the 'Number Two' operating officer for one of the country's largest professional organizations. Managed over 60 staff.

DIGITAL MEDIA INNOVATOR

Created a first-in-the-country digital publication for lawyers, providing value and increasing revenues.

Leadership in Marketing and Strategic Communications

Established a new marketing department, collaborating across departments to achieve success and growth for numerous initiatives and programs.

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PUBLISHER AND EDITOR-IN-CHIEF MICHIGAN LAWYERS WEEKLY

Lansing, MI 1992 - 1996

Chief executive in charge of this statewide publication for attorneys, managing a multi-million dollar budget. Developed strategic communications plan, including positioning the business in the media and the market, leading to 20% growth.

ATTORNEY
CLARK, KLEIN AND BEAUMONT

Detroit, MI 1990 - 1992

Litigation attorney for one of Michigan's largest law firms (now known as Clark Hill). Worked to develop client relations, case strategy, witnesses preparation, evidence gathering and legal research.

SENIOR ACCOUNT EXECUTIVE AMERICAN NATIONAL

Los Angeles, CA 1986-1988

Managed client engagement and relations at this public relations firm. Dealt exclusively with corporate clients. Provided communications strategy and advice to a wide range of business clients.

ASSOCIATE PRODUCER AND WRITER WDIV-TV4

Detroit, MI 1984 -1986



Television producer at this NBC affiliate in the sixth largest television market. Produced on location, in studio and in edit suite.

EDUCATION

UNIVERSITY OF MICHIGAN LAW SCHOOL

Ann Arbor, MI

Awarded J.D. degree 1990. Graduated cum laude. Michigan Law Review

UNIVERSITY OF MICHIGAN

Ann Arbor, MI

Awarded Bachelor's degree in Communications in 1984. Graduated *with distinction*.