



555 Brush Street, Suite 1904  
Detroit, MI 48226-4355  
Post Office Box 43525  
Detroit, MI 48243-0525  
Tel: 313-964-8840 / 313-964-9980  
Fax: 313-964-8850 / 313-837-8194

## TO WHOM IT MAY CONCERN:

Every once in a while you get the opportunity to work with a person who exemplifies an elite level of professionalism, expertise, organizational skills, leadership, and industry recognition. This is true in the case of Tina Dortch.

I am the managing partner of Williams Harper Palmer & Associates, LLC (WHP), a safety, loss control and risk management consulting firm. WHP provides service to the manufacturing, chemical and crude oil refinement, fleet management, construction, and mining industries in 34 states. I also testify as an expert in safety and loss control in civil cases in these areas and am rated highly in most of these states.

I have had the pleasure of working with Mrs. Dortch in several capacities with three different employers since 2002. She was highly successful in each of her roles, from director of Urban Development, to vice president of Michigan Operations, to vice president of Administration. All of her employers benefited from her expertise and resources. She was an individual revenue enhancer by removing red tape and connecting each employer with the right people. This is her strongest suit. She has numerous contacts in diverse business arenas. She is highly acclaimed in Detroit, the state of Michigan, Las Vegas, Nevada, and Washington, DC.

She will add tremendous revenue earning capabilities to any organization of which she becomes a member. I strongly recommend her.

Very truly yours,

*Steven L. Williams*

Steven L. Williams  
Managing Partner