



THE SLOAN CONSORTIUM
A Consortium of Institutions and Organizations
Committed to Quality Online Education

Certificate of Completion

This is to certify that

Michael DeMers

has completed the workshop

Jan 5-14, 2011: Blended Learning: Using the HyFlex Course and Design Process

January 18, 2011

A handwritten signature in black ink, appearing to read "John R. Bourne".

John R. Bourne, Ph.D.
Executive Director,
The Sloan Consortium

A handwritten signature in black ink, appearing to read "Kathleen S. Ives".

Kathleen S. Ives, D.M.
Assoc. Executive Director,
The Sloan Consortium