

# The Freshmen Centre and Kaizen



Polytechnic High School SLC Professional  
Development

***Freshmen Centre***

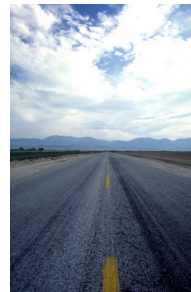
**3/21/06**



Kaizen

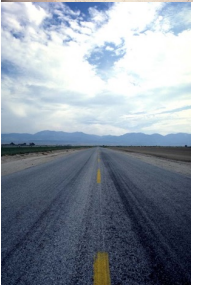
Welcome

Ed, Cheryl, and Staff



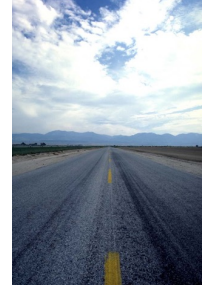
# Information

- Awards Night/Teacher Awards!
- Daily News Story!
- KNX and KFWB Interviews!
- Denver, Hacienda Heights, Pacific Palisades
- Reminders: Agenda-Standards, Activities/Classwork/Homework
- ID Cards
- FC T-Shirts
- 10<sup>th</sup> Grade Center and Academies/Career Paths
- Announcements (What are we doing? How are we doing it? How can we do it better?)



# Kaizen

- What, How, and How (What are we doing? How are we doing it? How can we do it better?)
- Definition



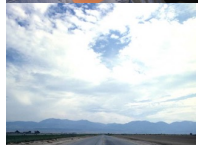
# Kaizen

- A system of continuous improvement in quality, technology, processes, company culture, productivity, safety and leadership
- Western philosophy can be summarized as, "if it ain't broke, don't fix it." The Kaizen philosophy is that everything, even if it ain't broke, can be improved.



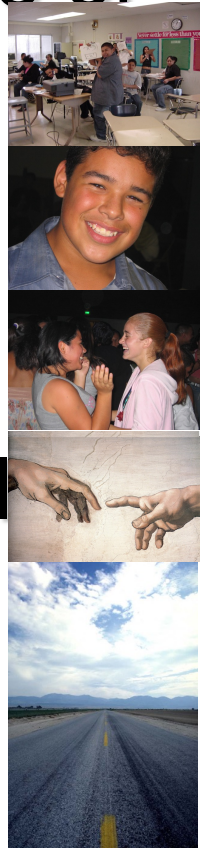
# Professional Development Needs and Support

- Poly PD/New Teachers
- BTSA
- Professional Organizations and Conferences
  - NCTM, NCTE, NSTA, NSF, NCSS, ASCD, NHSA
- PD Plan for March-June



# Posts

- Who's Who Charts, ESLRs (ESLR of the month), Phrase of the Week, Best on the Test, African-American History Month, Music in Our Schools Month, etc., No 9R Sign, Additional Motivational Signs



# Attributes of LAUSD SLCs

## Bulletin 1600



- Unifying Vision/Identity
- Rigorous Standards-Based Curriculum and Instruction
- Equity and Access
- Personalization
- Accountability and Distributed Leadership
- Collaboration and Parent/Community Involvement
- Professional Development
- [SLC Web Site](#)





# Discussion

- Unifying Vision/Identity
- Rigorous Standards-Based Curriculum and Instruction
- Equity and Access
- Personalization
- Accountability and Distributed Leadership
- Collaboration and Parent/Community Involvement
- Professional Development

What are we doing? How are we doing it?  
How can we do it better?



# Intervention Update

- Twilight School
- Twilight Plus.....
- Weekly Professional Development
- ELA Common Planning
- Adjunct Freshmen Centre Teachers



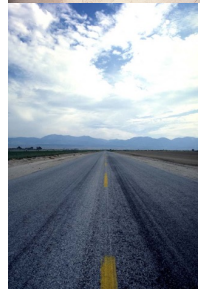
# Attribute #4, Personalization

- 40 Assets Approach
- Why Assets?
- How can we seamlessly incorporate the Assets into the fabric of our 9<sup>th</sup> Grade program
- Search Institute Web Site
- 40 Assets



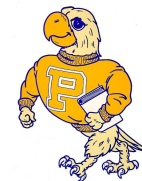
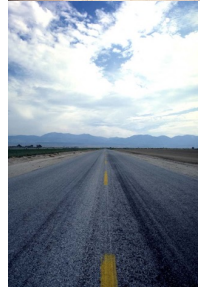
# Attribute #4, Personalization

## Assets Discussion



# The Power of Stories

Mary Grace Villagonzalo





# Have a Great Afternoon!

