Golden Age Learning Inc. 6518 W Montrose Ave Harwood Heights, IL 60706

708-867-8967

To Whom It May Concern:

Golden Age Learning Inc. took a chance hiring Adolis Pupo from March 2009 to January 2010 while he was still a newcomer to Chicago, and we have never regretted it. As his supervisor, I have found him to be consistently reliable and

able to comprehend and execute the tasks assigned to him.

The Company would likes to highlight that although Adolis Pupo worked in jobs

without relation for his before experience, all the tasks assigned to him were

perform with high responsibility.

All the time he worked with Golden Age he revolutionized the internal

management of the company, being of great help to us. He made improvements

which resulted in increased revenues.

Golden Age is very grateful for his management in the company and for this

reason we recommend him as a person of high qualities and as a capable

professional.

If you have further questions regarding Adolis' abilities, please do not hesitated to

contact me.

Sincerely,

Mrs. Zarahi Menendez

Director