

Michael A. Gelbke
Summary of "direct" supervision / managerial responsibilities

PGI, INC.

"Director of Engineering & Quality" directing [1] one quality manager, [5] five process engineers, maintenance department and [3] three quality engineers and test laboratory team. Responsible for all Plant Quality and Engineering activities, including new lean principles implementation.

Privately held spin and micro-blow mold Textile Company producing non-woven fabrics for Procter & Gamble child & adult personal hygiene products plus numerous industrial consumer applications from air filters to construction insulation in Waynesboro, Virginia.

INTERTEC SYSTEMS, LLC.

"Advanced Engineering Manager" directly managing [8] eight program launch engineers. Launched eight major programs for General Motors, Toyota, Ford and Honda adding \$52 million in sales.

Joint venture of Johnson Controls and INOAC of Japan producing instrument panels and consoles in: United States, Canada and Mexico. Locations included: Troy, MI, St. Mary's, Ontario, Bardstown, KY and Ramos, MX.

WOLLIN PRODUCTS, INC.

"Engineering Supervisor" supervised [5] five process engineers. Created a "factory of the future" work cells, increasing plant efficiencies and providing optimal ergonomics and product flow, resulting in cost savings of \$251,000/year. Implemented new plastic laser logo etching for TIDE, Clorox, etc. in fluid fill dispensers.

Privately held \$70 million plastics molding company producing a million parts per day to Whirlpool Corporation's washing & drier industry in Clyde, Ohio

LEAR - DONNELLY OVERHEAD SYSTEMS, LLC.

"Technical Manager" directing all activities of [42] forty-two professionals and technicians. Staff included process engineers, launch engineers, maintenance professionals, CAD designers and two cost estimators.

Newly created joint-venture of Lear and Donnelly corporations, producing over 36,000 automotive and commercial truck electro-mechanical sun visors per day and launching innovative composite headliners in Marlette, Michigan.

ITT CORPORATION – STRUCTURAL ELECTRICAL SYSTEMS

"Manufacturing Engineering Manager" directing [6] six program/process engineers, including health, environment, and plant safety. Responsible for cost reductions and all related process engineering activities for General Motors, Chrysler and Ford new power seat adjuster product launches.

An 800-employee UAW unionized plant producing more than 96,000 power and manual seats each month in Elsie, MI. Other products included motorized gears, torsion bars, etc.

MAZDA MOTOR MANUFACTURING CORPORATION (USA).

"Engineering Leader of Stamping & Body Assembly" supervising [5] five professional engineers, including tool & die, quality, launch, industrial engineering, and plant safety. Promoted from Industrial & Facilities Specialist to stamping plant engineering leader, youngest in Mazda history.

First and only green-field Mazda automobile assembly plant in the Americas, producing in excess of 1,000 automobiles per day [incl. Ford Probe, Mazda MX-6 and 626].

GENERAL MOTORS CORPORATION

Production supervisor of [25+] hourly stamping employees. At age 19, worked weekends to supplement earnings in addition to working weekdays while on formal rotation through 13 functional departments.

Body by Fisher stamping and metal assembly plant , 3,000+ employees, 200+ major stamping presses, metal welding assemblies for doors, body sides, floor pans and major B.I.W. components in Kalamazoo, MI.