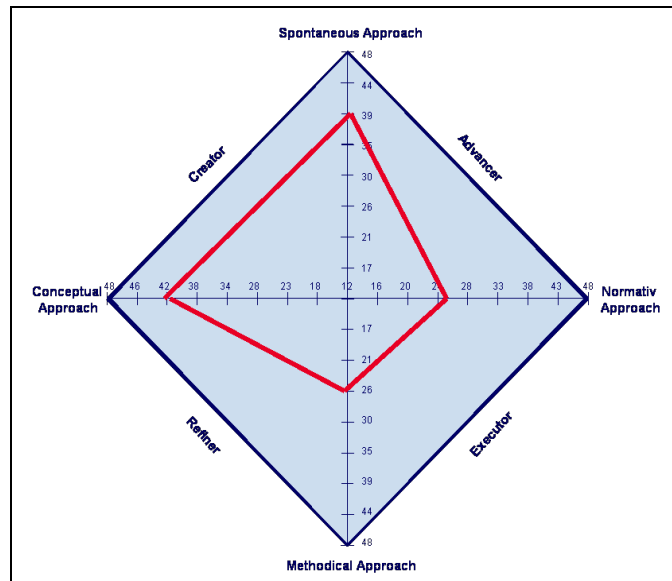


## My Team Dimensions Profile Overview formerly known as “Innovate with C.A.R.E.”



### C.A.R.E. Profile®

- Understanding and valuing the contribution to successful innovation teams
- Identification of individual approach to teamwork
- Clarify roles and reinforce strengths
- Understand and encourage team innovation and problem solving
- Achieve high-performance team results through effective individual contributions

### Creator / Refiner Role

**Approach:** Spontaneous / Conceptual / Methodical

**Description:** The Creator/Refiner operates at a highly conceptual level, generating ideas and concepts, and refining them. They are good at developing theories and principles and analyzing things. The Creator / Refiner looks for solutions in unique and unusual contexts, and is able to identify consequences of actions associated with the implementation of the solution. They are good at recognizing and exploring alternatives, and examining the merits of each idea. The Creator / Refiner is quick to generate unique ideas, and will just as quickly identify why the idea or solution won't work. Preferring to be actively involved in things, the Creator/Refiner derives satisfaction from the process of creation, identifies potential problems created by their ideas. The Creator / Refiner will continue to create and refine the solution until a workable solution is achieved

**Contribution:** Developing new concepts, identifying potential problems and creating an orderly plan to implement those ideas.

**Instinct:** Development and improvement of ideas before implementation