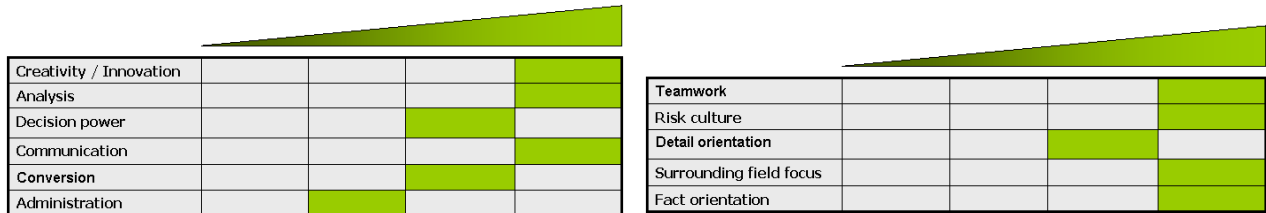


Talentcheck

The result profile shows developments relative the six personality ranges and the five work styles. The result to each individual development is discussed briefly. The individual characteristics were developed and tested on the basis of psychological criteria.



Creativity / Innovation

It is easy for you to be creatively active. Your fantasy and your enthusiasm, in respect to new ideas, is occasionally without borders. You are therefore rarely at a loss to find a problem-solving idea.

Analysis

You always work very systematically, structured and goal-orient. It is easy for you to collect facts to analyze the base position, clearly ring fence the issue and continue to proceed in a goal-oriented fashion. In your opinion a well thought-out concept, a substantiated plan and the consistent organization determines the success of a project or the completion of a task.

Decision power

Deciding on a matter comes easy for you and you like to take decisions. You occasionally also prefer to give clear directions to lead a project along your communicated vision.

Communication

You are an outgoing and communicative individual. You succeed by taking up spontaneous contact with people previously unknown to you and engage them into a conversation. You are both an active listener and a popular speaker, who is usually able to lead a conversation.

Conversion

You are actively proceeding rather than taking the position of "wait and see". Most of the time you feel comfortable to push tasks and related responsibilities forward in bringing them to final resolution.

Administration

Administrative and repetitive tasks are completed efficiently, however you are not actively seeking them.

Teamwork

It is your preference to work in an efficient team environment but you work alone when necessary.

Risk culture

You like to take calculated risks. Your slogan can be described as: "If you do not risk anything, you can not win at all!".

Detail orientation

You are precise in what you undertake and conscious of the time you invest.

Surrounding field focus

You are very open to the outside world. It is easy for you to find a common ground and adapt to others.

Fact orientation

You judge and decide almost exclusively based on facts and numbers.