
Strengths Insight Report

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Your Top 5 Themes

Restorative
Ideation
Strategic
Futuristic
Command

Restorative

Shared Theme Description

People who are especially talented in the Restorative theme are adept at dealing with problems. They are good at figuring out what is wrong and resolving it.

Your Personalized Strengths Insights

What makes you stand out?

Driven by your talents, you are highly sensitive to what others think of you. This sensitivity continually motivates you to do things better than you have in the past. By nature, you characteristically fix your attention on updating, improving, or repairing things. You become very single-minded about revising, renovating, redesigning, or renewing programs, processes, machines, structures, or plans. Chances are good that you automatically generate numerous ways to enhance, upgrade, revise, correct, or revamp a process, action plan, or itinerary. Your suggestions often influence how a project will unfold in the coming months, years, or decades. You tend to find fault with your own and even other people's talents, skills, and/or knowledge. Fixing people or things ranks high on your favorite activities. Because of your strengths, you are known for being realistic and unsentimental. Nonetheless, there are times when you wish you did a better job of expressing your own feelings and allowing others to voice theirs. The moment people start getting too emotional, you tend to redirect their attention to practical matters or objective facts. It's very likely that you usually identify problems others fail to notice. You repeatedly create solutions and find the right answers. You yearn to improve things about yourself, other people, or situations. You are drawn to classes, books, or activities that promise to give you the skills and knowledge you seek.

Ideation

Shared Theme Description

People who are especially talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

Your Personalized Strengths Insights

What makes you stand out?

It's very likely that you thoroughly examine the idiosyncrasies, interests, talents, successes, fears, or dreams of each person you encounter. You contend that no two people are the same. You argue that the same individual reacts quite differently depending on the circumstances and the human beings present. People simply fascinate you. Driven by your talents, you expend much mental energy to devise innovative ways of doing things. A change here and a change there normally stimulate your thinking. Because of your strengths, you frequently identify parts of your life you want to change for the better. You also seek ways to upgrade things. You feel renewed mentally, physically, and emotionally each time you turn around a situation with your innovative thinking. Chances are good that you engage life with gusto. Bursting with creativity, you approach assignments, tasks, projects, opportunities, or problems. You like to take the innovative path rather than follow the traditional and tried-and-true ways of doing things. Instinctively, you are apt to be the person teammates, classmates, or coworkers pull into brainstorming sessions. Why? You have the assertiveness to speak up when you think of something. You also generate more ideas than most people do. You are creative. You are imaginative. You are not embarrassed to think out loud.

Strategic

Shared Theme Description

People who are especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

Your Personalized Strengths Insights

What makes you stand out?

Chances are good that you notice that the right word usually pops into your mind exactly when you need it. Your comfort with language makes the oral or written expression of your ideas or feelings appear almost effortless. Others benefit from your ability to transmit information, thoughts, or emotions by using a vocabulary they can easily understand. Because of your strengths, you customarily pinpoint the core problems and identify the best solutions. You artfully and skillfully eliminate distractions. This helps people gain a clear understanding of what is happening and why it is happening. You frequently identify ways to transform an obstacle into an opportunity. Driven by your talents, you have acquired valuable skills and knowledge. You spend time considering numerous courses of action before choosing one. You invent original and innovative techniques for dealing with expected and unexpected challenges. You use the same approach to take advantage of promising

opportunities. Instinctively, you characteristically find the right words to express whatever you are thinking. You offer explanations, discuss ideas, give examples, or share stories. You effectively use the spoken word. By nature, you are innovative, inventive, original, and resourceful. Your mind allows you to venture beyond the commonplace, the familiar, or the obvious. You entertain ideas about the best ways to reach a goal, increase productivity, or solve a problem. First, you think of alternatives. Then you choose the best option.

Futuristic

Shared Theme Description

People who are especially talented in the Futuristic theme are inspired by the future and what could be. They inspire others with their visions of the future.

Your Personalized Strengths Insights

What makes you stand out?

Driven by your talents, you feel an irresistible urge to introduce yourself to outsiders and start talking with them. Why? You welcome the chance to tell one more person what you dream of accomplishing in the coming months, years, or decades. You also want the individual to like you. By nature, you may channel some of your mental and physical energies toward what you might accomplish in the coming months, years, or decades. Sometimes you may ask yourself, “How far into the future can I think before some of my ideas start becoming vague or uninspiring?” It’s very likely that you are a visionary thinker. Your vivid mental images of the coming months, years, or decades often impel you to move into action. Because of your strengths, you intentionally take steps to be the mastermind of your own future. You refuse to leave your destiny to chance. You probably resist placing it in someone else’s hands. You trust your own intelligence and imagination when setting a direction for your life. Instinctively, you might prefer mapping paths toward specific long-term goals. You occasionally create orderly or detailed tactics to secure particular objectives. Once in a while, you are energized by what you can accomplish.

Command

Shared Theme Description

People who are especially talented in the Command theme have presence. They can take control of a situation and make decisions.

Your Personalized Strengths Insights

What makes you stand out?

It’s very likely that you frequently throw newcomers or outsiders off balance by pressing them to talk with you. With some individuals, you intentionally do this. With others, you are unaware of how forceful you are. You are eager to get things moving and completed. Even so, you strive to temper your demanding style. You probably want people to like you as well as do what you tell them to do.

Because of your strengths, you approach most win-lose situations in a practical and realistic manner. When you are intent on being victorious, you automatically extinguish any sentimental feelings you have toward your rivals. Driven by your talents, you usually have more innovative ideas or original suggestions than others in the group. You are delighted to participate in forums where you can present your creative concepts. Others are likely to share your desire to improve things. This explains why many individuals welcome your suggestions. Chances are good that you compel individuals or groups to quickly move into action by using official-sounding words. Your extensive vocabulary also contains hard-to-understand terminology that sets you apart. Thus, you speak with an air of authority that you often fail to hear. So, when you display impatience and say, “Let’s get started right now!” many people refrain from questioning your decision. By nature, you rely on your extensive vocabulary of hard-to-understand words to give you an advantage over others in debates, conversations, presentations, or correspondence. You are restless to advance. You refuse to remain at the lowest pay or status level. You intentionally use complicated or theoretical terms to establish yourself as a contender in the minds of individuals who have clout — that is, influence or pull — with officials who determine promotions, control pay, or assign tasks.